

HR Concepts, LLC

"Your Third Party Administrator of Choice"

COBRA EMPLOYER APPLICATION

Part I. Employer Information

Employer Name: _____

Mailing Address: _____ City: _____ St.: _____ Zip: _____

Street Address (if different): _____ City: _____ St.: _____ Zip: _____

Telephone: _____ Fax: _____ Tax Id #: _____

Primary Point of Contact: _____ Phone Ext: _____ Email: _____

Secondary Point of Contact: _____ Phone Ext: _____ Email: _____

Effective Date of COBRA Administration: _____ Total Number of Employees: _____

Part II. Benefit Plan Description

Insurance Carrier: _____ Plan Name: _____ Medical / Dental / Vision

Insurance Carrier Contact: _____ Phone#: _____ Fax #: _____

Renewal Date: _____ Coverage Terminates: _____ Event Date _____ End of Month

ER Account #: _____ Group/Policy #: _____ Enroll #: _____ Fax #: _____

	Current Premium		COBRA Premium
EE Only	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Child	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Spouse	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Family	\$ _____	(+ 2% Administration Fee) =	\$ _____

B. Insurance Carrier: _____ Plan Name: _____ Medical / Dental / Vision

Insurance Carrier Contact: _____ Phone#: _____ Fax #: _____

Renewal Date: _____ Coverage Terminates: _____ Event Date _____ End of Month

ER Account #: _____ Group/Policy #: _____ Enroll #: _____ Fax #: _____

	Current Premium		COBRA Premium
EE Only	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Child	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Spouse	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Family	\$ _____	(+ 2% Administration Fee) =	\$ _____

C. Insurance Carrier: _____ Plan Name: _____ Medical / Dental / Vision

Insurance Carrier Contact: _____ Phone#: _____ Fax #: _____

Renewal Date: _____ Coverage Terminates: _____ Event Date _____ End of Month

ER Account #: _____ Group/Policy #: _____ Enroll #: _____ Fax #: _____

	Current Premium		COBRA Premium
EE Only	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Child	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Spouse	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Family	\$ _____	(+ 2% Administration Fee) =	\$ _____



Flex Plans • HSA's • Commuter Plans • HRA's • Dental Plans • COBRA

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Part II. Benefit Plan Description (Continued)

D. Insurance Carrier: _____ Plan Name: _____ Medical / Dental / Vision
Insurance Carrier Contact: _____ Phone#: _____ Fax #: _____
Renewal Date: _____ Coverage Terminates: ___ Event Date ___ End of Month
ER Account #: _____ Group/Policy #: _____ Enroll #: _____ Fax #: _____

	Current Premium		COBRA Premium
EE Only	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Child	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Spouse	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Family	\$ _____	(+ 2% Administration Fee) =	\$ _____

E. Insurance Carrier: _____ Plan Name: _____ Medical / Dental / Vision
Insurance Carrier Contact: _____ Phone#: _____ Fax #: _____
Renewal Date: _____ Coverage Terminates: ___ Event Date ___ End of Month
ER Account #: _____ Group/Policy #: _____ Enroll #: _____ Fax #: _____

	Current Premium		COBRA Premium
EE Only	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Child	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Spouse	\$ _____	(+ 2% Administration Fee) =	\$ _____
EE + Family	\$ _____	(+ 2% Administration Fee) =	\$ _____

F. Health Care Flexible Spending Account Carrier: _____ Renewal Date: _____

Part III. General Information

Part IV. Signature and Fees

Broker: _____ Broker pay Setup: _____ Renewal: _____ Letters: _____

Setup Fee: \$ _____ Fee for each Notification Letter: \$ _____ New Hire Letter: \$ _____
2% admin Fee Pd by participant: \$ _____

Renewal Fee: \$ _____ Fee for each Notification Letter: \$ _____ New Hire Letter: \$ _____
2% admin Fee Pd by participant: \$ _____

Authorized Signature of Employer: _____ Title: _____ Date: _____



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